

March 25, 2020

To Our Valued Customers and Affiliates of Team Industries, Inc. and Team Fabricators, LLC:

Team Industries, Inc. and its subsidiary Team Fabricators, LLC, has been classified by the Presidential Policy Directive 21 (PPD-21), to be an essential and critical business service that produces steel piping apparatus for the oil and pipeline industry established by the designation from the Department of Homeland Security. Team Industries also provides services and product for the Department of Defense (Fincantieri Marinette Marine).

Team will comply and will “maintain normal work schedules” both day and night for continuous oil and pipeline industrial operational and safety services!

Team understands that this is a trying and unprecedented time for the economy and the manufacturing communities. Team Industries, Inc. wishes to extend its relations and give hope that ALL of US will get through the pandemic of COVID-19 Safely and Healthfully. Remember Team Industries is and always will be the team you can depend on!

If you have any questions about the Presidential Policy Directive 21 (PPD-21) or the classification of an essential infrastructure business designation by the Department of Homeland Security that information can be found here:

<https://www.cisa.gov/publication/guidance-essential-critical-infrastructure-workforce>

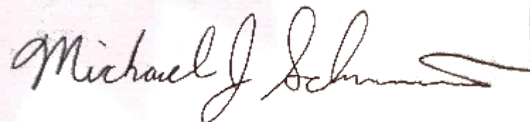
If you have any additional questions or concerns, you may also seek information from our President/ Owner John Panetti (920) 850-3074 or V.P. of Manufacturing/Facility Manager Michael Schmidt (920) 858-4363.

Thank you, and have a safe and healthy day.

Sincerely,



John Panetti
President/Owner Manager
Team Industries, Inc.



Michael Schmidt
VP of Manufacturing/Facility
Team Fabricators, LLC