



Union Label & Service Trades Department, AFL-CIO  
2007 Labor-Management Award

**TEAM INDUSTRIES INC.**

Nominated by:

United Association of the Journeymen and  
Apprentices of the Plumbing and Pipe Fitting  
Industry of the United States and Canada



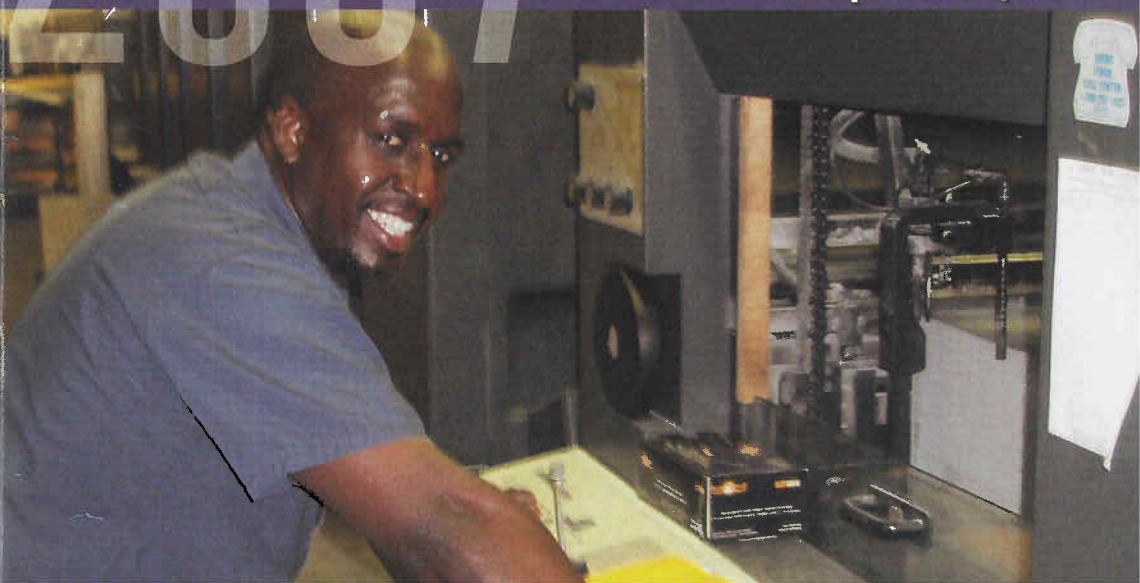
2007

*America at its best!*

Team Industries, Inc.

Labor Management Award Winners

Kelly Press, Inc.





# Team Industries, Inc.

**T**eam Industries of Kaukauna, Wisconsin, is a venture started by 20 individuals. Twenty years later, members of the United Association of Plumbers and Pipefitters (UA) hold more than 80 percent of the company's stock. The company employs 110 UA members and prides itself in the fact that throughout its history the union has never filed a grievance.

Team Industries' reputation for quality and delivery is maintained by

a state of the art fabrication facility and a comprehensive management system fully integrated through engineering, material control and status tracking.

The company developed its own "UA craftsmen-built" patented welding positioners and grippers specifically for pipe welding—equipment now sold and marketed worldwide.

Team fabricates pipe spools and pressure vessels for a range of industries, including petroleum, chemical





and power companies.

“Team Industries prides itself in innovation and responsiveness to the industry in partnership with the United Association,” UA President Bill Hite said. In addition to its commercial success, Hite notes, Team Industries is an active participant in the Pipe Fabrication Apprenticeship Program and works closely with UA Local 400 in training apprentices and continuing education for journeymen. UA and Team Industries

participate in national codes and standards committees for the industry in welding, engineering, management and quality control.

Hite wrote “UA and Local 400 are proud of the valued partnership that we have developed. We consider this relationship a model example of the labor management balance so necessary to our mutual success.”

**Winners**  
**2007 Labor-Management Award Recipients**

***Kelly Press, Inc., Cheverly, Maryland***

***Nominated by: American Postal Workers Union, AFL-CIO***

***Team Industries, Inc., Kaukauna, Wisconsin***

***Nominated by: United Association of Journeymen &  
Apprentices of the Plumbing & Pipe Fitting Industry of the  
United States and Canada***

***Certificates of Appreciation***

*"In honor of the employers and workers nominated for the 2007 Labor-Management Award for their firm dedication to the principles of progressive labor-management relations and their commitment to the dignity of work and workers."*

**Sheet Metal and Air Conditioning Contractors' National  
Association of Stromberg Metal Works, Inc., Beltsville,  
Maryland**

**Nominated by: Sheet Metal Workers International Association**

**Spirit AeroSpace, Wichita, Kansas**

**Nominated by: International Association of Machinists and  
Aerospace Workers**

## *Previous Labor-Management Award Winners*

<i>Year</i>	<i>Nominee</i>	<i>Nominated by</i>
2006	GESD Capital Partners	International Association of Machinists and Aerospace Workers
	Kaiser Permanente	American Federation of Teachers; American Federation of State, County, Municipal Employees; Office and Professional Employees International Union
2005	General Motors Powertrain Flint Engine South	United Automobile, Aerospace & Agricultural Implement Workers
	Georgia-Pacific Corporation	PACE International Union (now part of the United Steelworkers)
2004	South Side Roofing Co., Inc.	United Union of Roofers, Waterproofers and Allied Workers
	Rockwell Collins	International Brotherhood of Electrical Workers
2003	Cingular Wireless	Communications Workers of America
	Greyhound Lines Inc.	Amalgamated Transit Union
2002	George Lucas	International Alliance of Theatrical Stage Employes, Moving Picture Technicians, Artists & Allied Crafts of the United States and Canada
	Cutco Cutlery	United Steelworkers
2001	Fenton Art Glass Company	Sheetmetal Workers International Association
	Amtrak West	Brotherhood of Railroad Signalmen
2000	A. Zahner Company	Sheetmetal Workers International Association
	Bear Creek Production Co.	United Farm Workers of America
1999	American Electric Power	United Steelworkers
1997	Outokumpu American Brass	United Steelworkers
1996	DeLancey Printing Co.	Graphic Communications International Union (now part of the International Brotherhood of Teamsters)
1995	Sahara Hotel	Hotel Employees & Restaurant Employees International Union
	Shubert Organization	International Alliance of Theatrical Stage Employes, Moving Picture Technicians, Artists & Allied Crafts of the United States & Canada
1994	Reynolds Metal Company	Aluminum Brick & Glass Workers International Union (now part of the

# *Union Label & Service Trades Department*

## **Executive Board Members**

### **President**

*Charles E. Mercer*

### **Secretary-Treasurer**

*James H. Dunn*

## **Vice Presidents**

**David B. Durkee, Secretary-Treasurer and Director of Organization**—Bakery, Confectionery, Tobacco Workers & Grain Millers International Union

**John J. Murphy, Special Assistant to the President**—United Steelworkers

**Thomas F. Lee, President**—American Federation of Musicians of the United States and Canada

**Gary Kloepfer, Assistant Director A, Maintenance Division**—American Postal Workers Union

**James Wood, General Secretary-Treasurer**—International Alliance of Theatrical Stage Employes, Moving Picture Technicians, Artists & Allied Crafts of the United States and Canada

**Warren Mart, General Secretary-Treasurer**—International Association of Machinists and Aerospace Workers

**Barbara J. Easterling, Secretary-Treasurer**—Communications Workers of America

**John P. Ryan, International President**—Glass, Molders, Pottery, Plastics and Allied Workers International Union

**Nat LaCour, Secretary-Treasurer**—American Federation of Teachers

**Walter W. Wise, General Treasurer**—International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

**Jon F. Walters, International Secretary-Treasurer**—International Brotherhood of Electrical Workers

**Sean O’Ryan, Sr., Administrative Assistant**—United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

**Othel Smith, Jr., International Vice President**—Stove, Furnace, Energy and Allied Workers Division & Metal Division of the International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers

**Joseph J. Nigro, General Secretary-Treasurer**—Sheet Metal Workers International Association



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